**School Advisory Council (SAC)**

Mr. Tavures Williams, Principal

**Minutes 11.19.24**

**School Accountability Funds:** $31,875.01 (pending 6,688.75)

1. Call to Order- 6:02pm by (Chair) Carolyn Smith
2. Quorum was established by (Chair) Carolyn Smith
3. Nicole Blands moved to approve minutes & agenda for October’s SAC meeting.
	1. Corrections was made to add LeJill Holloway as Faculty Rep and to correct graduation date with the correct year of 2025 (May 229, 2025)
	2. Kimberly Mohorn second to approve with recommended amendments.
4. FSRP (A+ Funds) – Principal Tavures Williams stated the award amount is $261,707.00 and a ballot need to be established and presented to the SAC committee to review 3 business days prior to vote.
	1. Carolyn Smith explained who votes (SAC members only) and the process as well as who will receive the bonus (contractual vs non contractual).
		1. Instructional: (94) Teachers, Guidance Counselors, Support Facilitators, SLP
		2. Non-Instructional: Security, Clerical (SRO’s & Kelly Subs are not BCSB) Anthony Jordan will create a school wide voting ballot.
5. Principal Tavures Williams opened the floor up for questions and provided ballot tips:
	1. 1 or 2 proposals are suggested
	2. the 8.87% “Fringe Benefit Note” (Leftover Funds) which should be included in the proposal.
	3. Use percentages
	4. Returned ballots should match the number of voting signatures.
	5. Advised to circle one option for voting purposes.
	6. If you write in an option, it will be counted as “none of the above”
	7. BTU steward must be present in the process.
	8. A proposal must be approved by majority (51%) vote.
6. Barbie Carabetta suggested the prior year rooster should be used.
7. Barbie Carabetta asked how many employees are at BEHS in order to get a more accurate percentage for the ballot.
8. Development of Ballot:
	1. Principal Tavures Williams moved that only Broward County employees for 23-24 year are eligible.
		1. Djuna Robinson 2nd the motion
		2. All In Favor (Nicole Blands, Barbie Carabetta, Cherolyn Davis, Anthony Jordan, Connie McGirt, Kimberly Mohorn, Djuna Robinson, Carolyn Smith, Principal Tavures Williams & LeJill Holloway) *Opt 1 motion carried.*
	2. Djuna Robinson motioned that 75% goes to instructional, 22% goes to non-instructional and 3% to administration. *(Motion failed – 6 no 4 yes)*
	3. Principal Tavures Williams motioned for the principal be excluded for any compensation.
		1. Nicole Blands – 2nd the motion *(Motion failed – 7 no 3 yes)*
	4. Kimberly Mohorn motioned on option 1 that 70% goes to instructional, 15% to non-instructional, 3% to Administration and 12% to students.
		1. Tavures Williams – 2nd the motion *(Motion carried – 9 yes 1 no)*
	5. Nicole Blands motioned to table the ballot process until the next meeting. *(Motion carried to table the ballot discussion until the December 17 joint meeting.)*
9. Schoolwide Data: Malcolm Spence & Connie McGirt
	1. Social Studies Objectives – Connie McGirt
	2. World History – Dr. V (Ancient History, Core Subjects, etc.)
	3. Goals – Attainable Goal of 80% Connie McGirt
		1. New Teaching, Canvas, Quarterly Assessments & Support Plans
		2. Economics
		3. Cambridge: College Level – Earn College Credits
		4. Financial Literacy: Graduation Requirements
		5. Psychology – Mr. Wimberly – Helps students choose a career path.
		6. African American History – Connie McGirt – Wax Museum (1st Weekend in February) College Tour and Mrs. Blanche Ely event.
10. Principal’s Updates by Mr. Williams:
	1. A+ Process
	2. Extended (possible) Awarded learning Funding
	3. Fire Fighters grad program – All Females – They will be featured in the Pompano Beach Boat Parade.
	4. Senior Activity Contract – Malcolm Spence to create
	5. Recover Courses:
		1. PM3 Coming up after winter break.
	6. Improve attendance on testing days.
	7. ELL students (work vs school)
	8. Cambridge (unrestricted funds) $30k with a 70% pass rate. ACE brings more funds.
	9. BEHS Alum Broward Education Fund – Honorees
		1. Torey Alston & Dr. Jamonica Rolle
	10. Bridge Program with Pompano Beach Middle School for band. We currently have no feeder program. There are 20 students who attend daily to practice with BEHS Band.
	11. Lockers from Flanagan will be donated to BEHS to be placed in the small gym.
	12. Principal Tavures Williams is asking that the students take time to rest and relax over the holidays.
	13. Malcolm Spence will conduct a media survey.
	14. Elective Survey – For students to find out what they are interested in.
	15. Staff Holiday luncheon is on Thursday, November 21st.
	16. Football team made it to the 2nd round playoffs. They will battle St. Thomas this Friday the 22nd at 7pm.
	17. BEHS Band will be attending the Classic (will not perform) leisure trip.
	18. Basketball season has started – BEHS has an opportunity to interview to host an event for Angel Reese/Dwayne Wade & Jimmy Butler
	19. Boys Soccer Team 2:1
	20. No SESIR update per Carolyn Smith
	21. Malissa Harris & Tamara McNeal will be added as SAC members.
	22. Anthony Jordan asked to have a creole speaking staff member to attend the next SAC meeting for the Haitian Community.
11. Next meeting is Tuesday, December 17, 2024, at 5:30pm in the media center.
12. Meeting adjourned at 7:26pm by Ms. Smith.